



2021 Conference Program and Zoom Links Friday, October 15, 2021

Inclusion, Diversity, Equity, & Accessibility (IDEA) in the Academic Library

The Florida Library Association of College and Research Libraries (FACRL) is the Florida state chapter of the American Library Association's (ALA) division of the Association of College and Research Libraries (ACRL). Learn more about ACRL membership at <https://www.ala.org/acrl/membership> or consider joining FACRL at <https://facrl.wildapricot.org/>.

NOTE: All sessions will be recorded and made available to conference attendees following the conference. Please do not share the Zoom links, they are for registered attendees only.

Concurrent Tracks

Live presentations sessions are organized into the following tracks:

- Track A: Accessibility & Disability
- Track B: Outreach & Instruction
- Track C: Diversity, Equity, & Inclusion

SCHEDULE

9:00 - 9:30 AM **Morning Coffee/Icebreaker**

9:30 - 9:45 AM **Welcome and Opening Remarks by FACRL President, Elana Karshmer**

Zoom Room A: <https://zoom.us/j/94671642326?pwd=dE5ucC91M2IRaEZxTUtNRzZCR1hPQT09>

9:45 - 10:30 AM **Keynote Address by Prof. Rudy Jean-Bart**

Zoom Room A: <https://zoom.us/j/94671642326?pwd=dE5ucC91M2IRaEZxTUtNRzZCR1hPQT09>

Courage, Consciousness, & Cultivation

Prof. Rudy Jean-Bart

Interim Associate Dean of the Criminal Justice area at Broward College

Courage has been foundational to the most transformative moments in our nation's history. It is not just a courage to stand, but also a courage to seek, that has forged a path towards our better selves. It is a society's willingness to be aware of uncomfortable truths that leads to creating a community that is more inclusive. It is the librarian that is both courageous and aware, that our society needs to cultivate the communities we want, and desperately need.

10:30 - 11:15 AM Live Presentation Session 1

Location	Session Title/Presenters
Accessibility & Disability <i>Zoom Room A:</i> https://zoom.us/j/94671642326?pwd=dE5ucC91M2IRaEZxTUtNRzZCR1hPQT09	Increasing Accessibility of the Academic Hiring Process Presenters: Gail Betz, Research and Education Librarian at the University of Maryland, Baltimore
Outreach & Instruction <i>Zoom Room B:</i> https://zoom.us/j/94688111889?pwd=VNOTjZFNnhabGJFWG5LOFdYbi9zdz09	The Critical One-shot: How can we model antiracist pedagogy in our library classrooms? Presenters: Shatha Baydoun, Learning & Research Services Librarian, and Ava Brillat, Learning & Research Services Librarian, University of Miami
Diversity, Equity, & Inclusion <i>Zoom Room C:</i> https://zoom.us/j/93153804257?pwd=dzMxSng4NHc3emFKVG5ndXNleTVKUT09	Creating a meaningful Native American land acknowledgment for your institution Presenters: Emily Zoe Mann, Assistant Librarian, University of South Florida (St. Petersburg)

11:25 - 12:10 PM Live Presentation Session 2

Location	Session Title/Presenters
Accessibility & Disability <i>Zoom Room A:</i> https://zoom.us/j/94671642326?pwd=dE5ucC91M2IRaEZxTUtNRzZCR1hPQT09	Rethinking Accessibility Design Practices in Libraries Presenters: Cristina Colquhoun, Instructional Design and Online Learning Librarian; Kathy Essmiller, OER Librarian; Holly Reiter, Director, Library Teaching and Learning, Oklahoma State University
Outreach & Instruction <i>Zoom Room B:</i> https://zoom.us/j/94688111889?pwd=V	Braving our Blind Spots: Using a Virtual Book Discussion Group to Continue Conversations on Implicit Bias in Libraries Presenters: Kelsa Bartley, Education and Outreach Librarian,

NOTjZFNnhabGJFWG5LOFdYbi9zdz09	Calder Medical Library, University of Miami Miller School of Medicine
Diversity, Equity, & Inclusion Zoom Room C: https://zoom.us/j/93153804257?pwd=dzMxSng4NHc3emFKVG5ndXNleTVKUT09	DEI Training: The Good, The Bad, The Ugly Presenters: Elaina Norlin, Professional Development/DEI Coordinator, Association of Southeastern Research Libraries

12:10 - 12:40 PM Interactive Poster Session sponsored by Wolters Kluwer

All poster sessions will take place from 12:10 PM - 12:40 PM.

Participants can drop into each of the 30-minute zoom sessions for Q&A with presenters. Links to poster previews, presenter introductions, and live poster sessions are below. The FACRL 2021 Poster Session is generously sponsored by [Wolters Kluwer](https://www.wolterskluwer.com/).

Location	Session Title/Presenters
Poster Preview & Introduction Live Poster Session - Zoom Room A: https://zoom.us/j/94671642326?pwd=dE5ucC91M2IRaEZxTUtNRzZCR1hPQT09	Supporting Accessible LibGuide Design through a Large-Scale Review Presenters: Lisa Campbell, Instruction and Outreach Librarian, University of Florida; Brittany Kester, Education Librarian, University of Florida
Poster Preview & Introduction Live Poster Session - Zoom Room B: https://zoom.us/j/94688111889?pwd=VNOTjZFNnhabGJFWG5LOFdYbi9zdz09	Best Practices for Equal Access to Library Online Events Presenters: Kestrel Ward, Evening & Weekend Services Manager, Architecture and Fine Arts Library, University of Florida; Twanna Hodge, Diversity, Equity, & Inclusion Librarian, University of Florida
Poster Preview & Introduction Live Poster Session - Zoom Room C: https://zoom.us/j/93153804257?pwd=dzMxSng4NHc3emFKVG5ndXNleTVKUT09	Using Diversity Codes for a Retrospective Assessment of an Academic Library Collection Presenters: Melissa Gonzalez, Collection Development Coordinator, University of West Florida
Poster Preview & Introduction Live Poster Session - Zoom Room D: https://zoom.us/j/93971742566?pwd=TGtLYXBDR1FidS82ZDZY3FIbzJsUT09	Assessing the Information Literacy Skills, Behaviors, and Perceptions of Minoritized Students Versus Non-Minoritized Students Presenters: Danielle Campbell, Librarian/Associate Professor, Palm Beach State College
Poster Preview & Introduction Live Poster Session - Zoom Room E: https://zoom.us/j/91724978008?pwd=ZXdpRFhTMUusyLysyaURhMG9VMjF5Zz09	Text Mining a University Transgender Movement: Analyzing 47 Years of Campus Newspaper Coverage Presenters: Stacey Ewing (Chair, Library West) and Colleen Seale (Associate Chair, Library West) - University of Florida, George A. Smathers Libraries

<p>Poster Preview & Introduction</p> <p>Live Poster Session - Zoom Room F: https://zoom.us/j/95525746344?pwd=Z1VwL2xhYS9hOWxKOU9UVGxpbDBpZz09</p>	<p>Ignorance is not an option: Recruiting and hiring for a faculty that legitimately values inclusivity, diversity, equity, and accessibility</p> <p>Presenters: Ian Barba, Research, Instruction, and Outreach Librarian; Heidi Winkler, Digital Services Librarian; Carrye Syma, Assistant Academic Dean, Texas Tech University</p>
<p>Poster Preview & Introduction</p> <p>Live Poster Session - Zoom Room G: https://zoom.us/j/96737343260?pwd=T0J3enU3Tnk4T1N6N1BTUmZuRjZz09</p>	<p>Autism spectrum disorder: Training and assessing academic librarians' knowledge</p> <p>Presenters: Blake Robinson, Business Librarian, Rollins College; Amelia Anderson, Assistant Professor, Old Dominion University</p>

12:40 - 1:30 PM Lunch and Learn Session with EBSCO

Zoom Room A: <https://zoom.us/j/94671642326?pwd=dE5ucC91M2IRaEZxTUtNRzZCR1hPQT09>

Please join us for a casual lunch-and-learn session about library analytics! In this session, we will provide an introduction and overview of Panorama, EBSCO's newest library analytics platform. Librarians oftentimes rely on a patchwork system of Excel spreadsheets and other tools to manage their library data, and struggle to devote the time necessary to carry out detailed analyses of user engagement with library resources, and the library's broader value to the institution. We realize that each librarian has a story to tell, and with EBSCO's *Panorama*, we want to provide librarians with a best-in-class platform from which they can tell their story with data on-demand.

Lunch & Learn Session at
FACRL Virtual Conference

EBSCO's Walker Godin discusses
Ethnic Diversity Source™ database
and *Panorama™* analytics

Friday,
October 15th 12:40 to
1:30 p.m. ET

EBSCO

1:30 - 2:15 PM Live Presentation Session 3

Location	Session Title/Presenters
<p>Accessibility & Disability</p> <p><i>Zoom Room A:</i> https://zoom.us/j/94671642326?pwd=dE5ucC91M2IRaEZxTUtNRzZCR1hPQT09</p>	<p>Promoting Inclusion for Adults with Intellectual Disabilities through Book Clubs</p> <p>Presenters: Leah Plocharczyk, Director John D. MacArthur Campus Library, Florida Atlantic University Libraries</p>
<p>Outreach & Instruction</p> <p><i>Zoom Room B:</i> https://zoom.us/j/94688111889?pwd=VNOTjZFNnhabGJFWG5LOFdYbi9zdz09</p>	<p>Representation Matters: Increasing Awareness and Access to LGBTQIA+ Stories</p> <p>Presenters: Heather Snapp, Outreach Librarian; Melissa Minds VandeBurgt, Associate Director, Head of Archives and Special Collections, Florida Gulf Coast University</p>
<p>Diversity, Equity, & Inclusion</p> <p><i>Zoom Room C:</i> https://zoom.us/j/93153804257?pwd=dzMXSng4NHc3emFKVG5ndXNleTVKUT09</p>	<p>A Conversation with DEI Librarians: What We Learned</p> <p>Presenters: Denelle Eads, University of North Carolina, Charlotte; Colise Hunt, East Carolina University; Michael S. Fitts, University of Alabama Birmingham; Kristine J. Shrauger, University of Central Florida</p>

2:15 - 3:00 PM What's Your IDEA?: Making Inclusion, Diversity, Equity, and Accessibility Personal

Zoom Room A: <https://zoom.us/j/94671642326?pwd=dE5ucC91M2IRaEZxTUtNRzZCR1hPQT09>

Session leaders:

- Elana Karshmer, FACRL President, Head of Information & Research Services, Florida International University
- Rachel Cooke, FACRL President-Elect, University Librarian, Education & the Arts, Florida Gulf Coast University
- Cristy Moran, FACRL Secretary, Broward College
- Julie Hornick, FACRL Board Member, Librarian, Instructional Services, Florida Southern College

This program will provide a space for reflection on and responses to what attendees have encountered relating to IDEA at this year's FACRL conference. Participants will have time to discuss the concepts presented by Dr. Rudy Jean-Bart, this year's keynote speaker, and are invited to share any activities, projects or initiatives happening at their institutions that support IDEA. Finally, session participants will be encouraged to consider how they plan to respond to these issues on a personal/professional level. Come prepared to talk, share, or just listen and absorb!

Any resources and websites shared by attendees will be posted on the FACRL website after the discussion so we can keep the momentum going!

3:10 - 3:55 PM Lightning Round Session

Zoom Room A: <https://zoom.us/j/94671642326?pwd=dE5ucC91M2IRaEZxTUtNRzZCR1hPQT09>

Lightning round presentations are quick, fast-paced, 5 minute presentations. All presentations will be presented from 3:10 PM - 3:55 PM in Zoom Room A in the order shown below.

Lightning Talk #1: Our Pink Drink Chats: The Importance of Mentoring (Formal, Informal and Peer), Twanna Hodge, DEI Librarian, University of Florida and Jamia Williams, Health Sciences Librarian, SUNY Brockport

Lightning Talk #2: Diversity on Campus: Awareness and Knowledge about Our Newest Federal Holiday, Winn W. Wasson, Social Science Librarian; Jessica M. Rice, Preservation Lab Supervisor, Syracuse University Libraries

Lightning Talk #3: Writing DEI policies for Technical Services Cataloging, Liza Campbell, Head of Technical Services, University of West Florida

Lightning Talk #4: Scanning the Possibilities of DEIJ and Library-related Training Programming, Cynthia Digby, Training Program Manager; Twanna Hodge, DEI Librarian, Genevia Chamblee-Smith, DEIJ Intern, University of Florida Libraries

3:55 - 4:00 PM Closing Remarks

Zoom Room A: <https://zoom.us/j/94671642326?pwd=dE5ucC91M2IRaEZxTUtNRzZCR1hPQT09>

4:00 - 5:00 PM Happy Hour/Trivia

Zoom Room A: <https://zoom.us/j/94671642326?pwd=dE5ucC91M2IRaEZxTUtNRzZCR1hPQT09>

Let's close out the conference with some socializing and trivia fun! Plan on joining us right after the closing session in Zoom Room A at 4 pm and bring your favorite beverage/snack. See you there!

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